



**CAREERSOURCE CITRUS LEVY MARION
Executive Committee**

MINUTES

DATE: May 27, 2026
PLACE: 2703 NE 14th Street, Ocala, FL 34470
TIME: 9:30 a.m.

MEMBERS PRESENT

Arno Proctor
Carl Flanagan
Charles Harris
Fred Morgan
Jeff Chang
Pete Beasley

MEMBERS ABSENT

Al Jones

OTHER ATTENDEES

Rusty Skinner, CSCLM
Dale French, CSCLM
Cory Weaver, CSCLM

Cira Schnettler, CSCLM
Bob Stermer, Board Attorney

CALL TO ORDER

The meeting was called to order by Carl Flanagan, Chair, at 9:04 a.m.

ROLL CALL

Cira Schnettler called roll and a quorum was declared present.

APPROVAL OF MINUTES

Charles Harris made a motion to approve the minutes from the April 29, 2026, meeting. Pete Beasley seconded the motion. Motion carried.

DISCUSSION ITEMS

State Update

Rusty Skinner provided the following update:

- Budget allocations have been received from the State.
- The response to the State's PIP plan will be on the CSFL agenda in June.

Workforce Issues that are Important to our Community

Carl Flanagan shared that affordable housing and childcare continue to be challenges

for Citrus County residents.

PIP Update

Rusty Skinner and Dale French reviewed the Indicators of Performance and Letter Grades. They were both happy to report positive movement in meeting goals.

PUBLIC COMMENT

None

ACTION ITEMS

By-Laws Amendment

Rusty Skinner explained that staff's recommendations for the Bylaw amendments.

- Reducing the number of community board member seats will strengthen the private sector percentage of board members.
- The functions of the Audit Committee have been conducted through the Executive Committee.

Arno Proctor made a motion to eliminate the Audit Committee. Pete Beasley seconded the motion. There was discussion on clarifying the elimination of the committee. Arno amended his motion to approve all changes to the By-laws as recommended by staff. Pete Beasley's seconded the motion. Motion carried.

Workforce Summit Sponsorship

Charles Harris made a motion to approve the 2026 Summit Sponsorship. Jeff Chang seconded the motion. Motion carried.

2026-2027 Budget

Dale French reviewed the forecasted budget. Pete Beasley approved the 2026-2027 budget. Jeff Chang seconded the motion. Motion carried.

Benefits Annual Renewal

Dale French reviewed the benefits plan options and costs associated for staff and the company. Fred Morgan made a motion to approve the 2026-2027 benefits package. Pete Beasley seconded the motion. Motion carried.

Schedule of Operations

Arno Proctor made a motion to accept the 2026-2027 Schedule of Operations. Pete Beasley seconded the motion. Motion carried.

Decision Steps: Self Insurance

Rusty Skinner outlined the approach and timeline for exploring the options for self-insurance. Arno Proctor made a motion to approve the approach, timeline, and issue the RFI. Charles Harris seconded the motion. Motion carried.

Attorney Bob Stermer presented potential legalities and a variety of considerations for structuring a program where employees may voluntarily opt out of employer sponsored health coverage when they have personal alternatives available. Arno Proctor made a motion to table the discussion. Fred Morgan seconded the motion. Motion carried.

CD Staffing Contract

Arno Proctor made a motion to approve the CD Staffing contract. Charles Harris

seconded the motion. Motion carried.

Workforce Champion

Dale French presented the staff nominee for the 2026 Workforce Champion. Arno Proctor made a motion to accept the nominee. Pete Beasley seconded the motion. Motion carried.

PROJECT UPDATES

MATTERS FROM THE FLOOR

Rusty Skinner explained the indirect cost rate reconciliation as it relates to the Hurricane Idalia grant funds.

ADJOURNMENT

There being no further business, the meeting was adjourned at 11:02 a.m.

APPROVED: _____